

Tel: 01582 611600 Email: admin@lealands.luton.sch.uk Website: www.lealands.luton.sch.uk Headteacher: Mr J Burridge *BA (Hons) PGCE, MA, NPQH*

21st April 2023

Dear Parent/Carer,

NEU Teacher Strike Thursday 27th April and Tuesday 2nd May 2023

You may be aware that the National Education Union (NEU) has not accepted the Government's offer in order to settle this dispute regarding pay, workload and school funding. Therefore, the NEU is continuing with a series of strikes. Other unions are balloting and may also strike in future.

It is unfortunate that we find ourselves in this continued position which is a frustration to all involved.

Due to the numbers of teaching staff in the NEU who will be striking, it is necessary to make some adjustments on these days. We have attempted to rotate the year groups in school during strike action, but have also taken into consideration the number of lessons in each year group likely to be affected by striking teachers. I know you will appreciate the complexities of these arrangements and our aim to minimise any disruption to learning and the effective running of the school. It is also the case that the position of teachers striking is dynamic and they can choose which days they strike or not. Teachers are not required to inform their school in advance if they are striking, but we are grateful that many of our teachers have assisted with the planning for these days by sharing their intentions as their dispute is with the Government; not with the school and no teacher wishes to cause detrimental impact to the learning of their students unnecessarily.

If arrangements change, I will contact you again as soon as possible to let you know.

Thursday 27th April

Students in Years 7, 8 and 11 should all attend school on Thursday 27th April and students in Year 9 and Year 10 will work remotely using their Chromebooks/devices at home. However, some Year 10 students who study vocational subjects with a coursework element will be expected to attend and you will be contacted separately if this applies to your child.

Year 9 and Year 10 students will be set work and have pre-recorded lessons to complete on the day, although there may be some gaps where their teachers are striking and do not provide work. If this is the case, they should use one of the online resources they have to accelerate their learning in another subject such as maths or science.

Tuesday 2nd May

Students in Years 9 and 11 should all attend school on Tuesday 2nd May and students in Year 7, Year 8 and Year 10 will work remotely using devices at home. However, Year 10 students studying vocational courses with a coursework component may be expected to attend on this day and you will receive a separate communication if this applies to your child.

Year 7, 8 and 10 students will be set work and have pre-recorded lessons to complete on the day, although there may be some gaps where their teachers are striking and do not provide work. If this is the case, they should use one of the online resources they have to accelerate their learning in another subject such as maths or science.

For students required to attend school on either day, we will, again, operate a delayed start to allow us to adjust for any unplanned and unknown staff absences on the morning. Students can, however, arrive at the normal time and attend an extended breakfast club if you so wish.

It is crucially important that students attend school when required to do so and also complete lessons remotely. Attendance at school or remotely is compulsory and although attendance has remained relatively high on previous strike days, it has been lower than it should be. Students should attend unless unwell and then the usual procedures of informing the school absence line need to be followed.

We will have provision for any students who are vulnerable or have an EHCP and will communicate with parents/carers separately about these arrangements so that they can attend school on both days.

Students currently attending LEAP in any year groups should continue to do so at the normal times on both days.

Parents/carers of any students who would normally receive a free school meal should contact the school reception if you wish to have a packed lunch provided for either day and we will make arrangements for collection.

If your child is required to work remotely and you do not have a device or internet connection available, please contact Mrs Rust or Mrs Chin as soon as possible and we will be able to provide support for this.

We are sorry for any inconvenience and disruption caused, but are trying to keep this to a minimum.

<u>Thursday 27th April</u>

- Year 7 to arrive at school on Thursday between 10:15 and 10:20 (unless attending breakfast club from 8am)
- Year 8 to arrive at school on Thursday between 10:15 and 10:20 (unless attending breakfast club from 8am)
- Year 9 to remain at home on Thursday and work through the lessons on their timetable for the day in Google Classroom where these are available
- Year 10 to remain at home on Thursday and work through the lessons on their timetable for the day in Google Classroom where these are available unless you receive a separate communication for them to attend vocational subject coursework
- Year 11 to arrive on Thursday between 9:45 and 9:55 (unless attending breakfast club from 8am)

Tuesday 2nd May

- Year 7 to remain at home on Tuesday and work through the lessons on their timetable for the day in Google Classroom where these are available
- Year 8 to remain at home on Tuesday and work through the lessons on their timetable for the day in Google Classroom where these are available
- Year 9 to arrive at school on Tuesday between 10:15 and 10:20 (unless attending breakfast club from 8am)
- Year 10 to remain at home on Tuesday and work through the lessons on their timetable for the day in Google Classroom where these are available unless you receive a separate communication for them to attend for vocational subject coursework
- Year 11 to arrive on Tuesday between 9:45 and 9:55 (unless attending breakfast club from 8am)

If you have any questions or queries regarding this, please do not hesitate to contact me.

Yours sincerely,

Mr J Burridge Headteacher













