



# Lealands High School

A Specialist Sports College

*Aspire Believe Achieve*

Lealands High School

Sundon Park Road

Luton

LU3 3AL

Tel: 01582 611600

Email: [admin@lealands.luton.sch.uk](mailto:admin@lealands.luton.sch.uk)

Website: [www.lealands.luton.sch.uk](http://www.lealands.luton.sch.uk)

Headteacher: Mr J Burridge *BA (Hons) PGCE, MA, NPQH*

28th January 2023

Dear Parent/Carer,

## **NEU Teachers Strike on Wednesday 1st February 2023**

Following my previous letter, I am now in a position to let you know what arrangements we have planned for the NEU strike day on Wednesday 1st February. Firstly, may I apologise that this is relatively short notice, but I am sure you will understand the complexities we face and the challenging work that has gone into preparations for this.

Teachers in the National Education Union (NEU) make up quite a large proportion of the teaching staff at Lealands. Although they are not obliged to inform me of their intentions, many union members have, as they are aware that the dispute is with the Government and not with the school. With this information it has become apparent that the disruption next week will be quite significant. My priority is to ensure the health and safety of staff and students on that day and to ensure that the provision of learning is effective.

Senior leaders have been working hard to plan and continue with as little disruption to learning and the running of the school as possible. Unfortunately, I have had to make the difficult decision that **students in Year 9 and Year 11 will move to remote learning on Wednesday** so they will not be coming into school on that day, unless they have an EHCP for Special Educational Needs, in which case, they should attend as normal. Other students, who are classed as vulnerable in Year 9 and Year 11 will also be invited to attend and school staff will make contact directly regarding any students in these groups.

I am grateful to many staff who have told us of their intentions on the day as this has helped us to plan and keep as much of the school open as possible, but they are not required to do so. Teachers who are not on strike will deliver their lessons for Year 9 and Year 11 remotely using the Google Classroom and following our normal timetable. Any lessons they have with teachers who are striking may not have work set for them in the Google Classroom as we are not allowed to compel striking staff to set work or non-striking staff to cover for them. However, in many cases we anticipate that work will be set as staff are committed to minimising the disruption to students' learning. If work is not set for any lesson, students should use the many online resources they have such as Sparks Maths, Seneca and Active Learn during these periods. If you require support with access to online learning or devices, please contact Mr Cullum or Mrs Rust.

In addition, some staff have told us that they are not sure if their own children's schools will be open or not and may not be able to attend on the day due to their own childcare needs. We are making arrangements to support staff with this, but as this may cause further changes to staff on the day, we will have **a delayed start for students in Year 7, Year 8 and Year 10 who are required to attend school on Wednesday**. This will enable us to make any last minute adjustments as a result of unforeseen absence. Therefore, students in Year 10 should arrive from 9:45 - 9:55 for their lessons to begin at 10:00 and students in Year 7 and Year 8 should arrive

Cont'd

between 10:15 and 10:20 for lessons to begin at 10:25. Students can arrive earlier and from 8am if you so wish. Students arriving earlier should attend the breakfast club where they will be supervised and food will be available. Students currently attending our LEAP provision in Year 7 and Year 8 will not have a delayed start and should arrive at the normal time.

Any student in Year 9 and 11 who would normally receive a free school meal should ask the catering staff for their packed lunch on Tuesday or we can arrange for them to come into school between 12 and 12.15 pm to pick up a packed lunch. Please contact reception if you wish to use this service.

I have prioritised provision at school for students in younger year groups to avoid difficulties for parents and carers who would otherwise require childcare. We have also studied the timetable carefully and the year groups attending in school will face the least disruption to their lessons as a result of the strike. They will have face to face lessons with their teachers who are not on strike and we will ensure that groups are supervised where colleagues are taking strike action.

If there are any changes to these arrangements, I will communicate these to you immediately and apologise for any inconvenience in advance. Please do not hesitate to contact me should you have any queries.

- Year 7 and Year 8 to attend school on Wednesday at 10:15 (unless attending breakfast club from 8am)
- Year 10 to attend school on Wednesday at 9:45 (unless attending breakfast club from 8am)
- Year 9 to remain at home and follow their timetable remotely online using Google Classroom
- Year 11 to remain at home and follow their timetable remotely online using Google Classroom
- LEAP cohort to attend school at the normal times (no delayed start)
- Students with an EHCP to attend school at the normal times (no delayed start)
- Parents/Carers of vulnerable students will be contacted by school staff and will attend school at the normal times

Yours sincerely,



Mr J Burridge  
Headteacher