

Uniform Policy



Lealands
High School

Lealands High School

Uniform Policy (SWA)

January 2023

INTRODUCTION

Lealands High School policies are designed to support the school ethos, aims and vision. Lealands is a positive learning community which is fully inclusive to ensure equality of opportunity for all.

Our aims are outlined in our Home School Agreement.

Our aims:

Excellence in everything we do

- Everyone achieves success and makes excellent progress
- We all continually improve what we do and work hard
- We care about being the best we can be and getting the best out of those around us

Everyone has responsibility

- To prepare young people for life and a positive future
- To ensure that school is a safe place
- To help and support others to grow and succeed

Respect for all

- Everyone is valued for their contribution
- All are cared for and supported so that needs are met
- We recognise and celebrate the talents, gifts and uniqueness of every individual

In order to achieve these aims students, parents and the school need to work in partnership.

Our vision is to be:

*Everyone **achieves excellence**, demonstrates **respect** for all and takes **responsibility** for their own actions, while helping others to be successful.*

We strive to achieve this vision in all that we do and staff, students, parents, governors, other school stakeholders and partners are all an important part of making this happen.

Lealands High School Uniform Policy

School uniform plays a valuable role in contributing to the ethos of the school and sets an appropriate tone. It instils pride, supports positive behaviour and discipline and encourages identity with the school. Uniform can also be useful to protect children from social pressures to dress in a particular way. We expect all students to exhibit our value of excellence in their standard of uniform.

The Lealands School uniform ensures that all students feel a part of the school community and supports our value of excellence. Our uniform is cost effective with minimal standard items.

This uniform policy represents a reasonable requirement and pays regard to the: Sex Discrimination Act 1975, the Human Rights Act 1998, The Race Relations Amendment Act 2002 and the Equality Act 2010.

Lealands High School has some simple conduct expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the school site: All students are expected to wear full school uniform. The school uniform criteria are clearly explained on our website and in information given to parents.

- The school blazer with the school logo is to be worn at all times unless otherwise directed by the Headteacher during the Summer Term. Students may ask to take their blazer off if they are hot in lessons but they must leave lessons with their blazer on.
- A Lealands school tie of the correct colour for the year group should be worn at all times. The top button of the student's shirt should be fastened.
- Students should wear black tailored school type trousers / plain black school type skirt - no more than 10cm above or below the knee in length (no slits).
- Students should wear a plain white school type shirt.
- Students may choose to wear a black Lealands jumper with the school logo. If a student chooses to wear a jumper, it should always be worn with the school blazer.
- Shoes should be black, plain, sensible leather type school shoes with no logos or designs. High heels, boots, trainers, canvas shoes or sandals are not permitted.
- Students should wear black, grey or white plain socks / sensible black tights may be worn with a skirt. Fishnet or patterned tights are not permitted.
- Headscarves may be worn as long as these conform to the requirements below:-
 - The fabric should be lightweight and plain black.
 - The headscarf should be folded under the chin, taken around to the back of the neck and the ends tucked in – this conforms to health and safety requirements.
 - Headscarves should not be fastened with a pin.
 - Headscarves should be worn so the collar and tie can be seen.
- Hair bands must be plain and only black in colour (no other hair accessories should be worn).
- We encourage wearing suitable coats during cold periods. Coats may be worn in the school building but must be taken off as soon as entering the classroom.

- Students should have a suitable school bag large enough to carry exercise books and equipment.
- Students' shirts should be tucked in at all times.

N.B Jewellery

- Only one small stud of less than 5mm (gold, silver, black) may be worn.

Religious items

- A Sikh Kara may be worn by students of the Sikh religion only.
- Muslim students may wear a headscarf (see above).
- A black, white or navy turban may be worn by those of appropriate faith.

Non-acceptable items include:

- "Skinny" trousers/leggings, jeans, shalwar kameez, short/long skirts, jilbabs, knee-high socks, trainers, plimsolls, boots, high heeled or canvas shoes, hoodies or sweatshirts.
- Hats and hoods are not permitted in the school buildings, but may be worn outside.
- Hoodies / sweatshirts.
- Fishnet or patterned tights.
- Jewellery should not be worn, except one small black, gold or silver stud earring in each lower earlobe. This should not exceed 5mm. Students should not wear hoops or flesh rings. Students may wear a wrist watch or one wrist band either supporting a charity or religion.
- Coloured headscarves.
- Do-Rags/Durags.
- Extremes of fashion relating to any item of clothing, hairstyle or appearance will not be permitted. No fashion branded clothing or accessories are permitted.
- Make-up - Visible make-up is not allowed to be worn by students. This includes coloured nail varnish or long false nails. There are some students who wear subtle foundation make-up to cover blemishes or spots. Staff should use their judgement in these cases and where they are in doubt; seek advice from the relevant PSM/HOY.
- Hair should be 'natural' hair colours. No blues, purples, bright reds, greens or any colours that are not deemed as natural hair colours are permitted.
- Hair patterns, lines, tramlines or eyebrow lines are not permitted.
- Nail varnish/nail extensions are not permitted.

Senior staff will be the sole arbiters of any decisions made

In the event of a uniform policy breach, a student may be sent home to rectify the issue. If this is not possible, they may be supplied with appropriate uniform or required to work in an area away from other students. The senior management reserves the right to amend the uniform policy throughout the year.

For all of your uniform requirements visit our school uniform provider – Prestige. More information can be found on their website.

PE Kit

Compulsory PE Kit:

- Lealands polo shirt (unisex or girls)
- Lealands shorts or skort
- Lealands training pants or joggers (wide leg)
- Outdoor Trainers with white socks
- Indoor Trainers (predominantly white) with laces tied
- Plain dark blue or black swimming costume (swimming goggles are advised)
- Plain dark blue or black swimming cap for long hair (must be worn for long hair)

NB Students will need one of the optional items for outdoor lessons when the weather is inclement.

Optional PE Kit

- Lealands fleece $\frac{3}{4}$ zip
- Lealands sweatshirt
- Lealands rain jacket
- Lealands gym leggings
- Football boots with moulded studs suitable for use on the astro-turf to be worn with white socks

Only clothing with the Lealands logo will be acceptable for PE lessons.

All students should bring full PE kit to all PE lessons. If they are unable to participate for a medical reason, they should still bring PE kit to change into so that they can participate by coaching, analysing or evaluating the practical work of others. This will prevent students from getting uniform wet or muddy. In exceptional circumstances it is recognised that a student may not be able to change due to medical injury/reason. No jewellery is to be worn during PE lessons.

Where there is doubt about a particular item of uniform, a member of staff will seek advice from a Pastoral Support Manager, Head of Year or senior member of staff. This can sometimes occur in the case of shoes, haircuts, trousers or skirts. The final judgement in these cases will be made by the Deputy Headteacher and communicated to staff.

There are occasionally circumstances where a student will be allowed to wear an item of non-uniform for a short period of time (one day for emergencies and never more than 5 days). Lealands High School reserves the right to challenge any student perceived not to be following the uniform policy and parents will be contacted. Where this is the case the student will have a dated note signed by the Pastoral Support Manager, Head of Year or a senior member of staff. In all cases where uniform cannot be immediately corrected, parents will be contacted. Uniform will be constantly monitored. Any additions to unacceptable wear/fashion trends will be updated on the school website. Any deviation from the uniform policy due to exceptional circumstances must be supported with a parental note stating the reason and a date when the issue will be rectified. Parents should

discuss this with their child's Head of Year or Pastoral Support Manager before making any adaptations for exceptional circumstances. Sanctions will be issued per the behaviour policy where this is not the case. Any student refusing to follow the uniform policy will be isolated and work separately from other students until the issue is rectified with the support of parents.

School Uniform Supplier

Prestige Design & Workwear Ltd - Barton

Unit 12, Barton Industrial Estate,
Barton-Le-Clay,
Bedford,
MK45 4RP

Telephone

01582 883222

<http://www.prestigedesignww.co.uk/live/>

Unbranded items may be purchased from any retailer