

# Freedom of Information Policy



**Lealands**  
High School

Freedom of Information Policy

Lealands High School

January 2026

## 1. INTRODUCTION

Lealands High School policies are designed to support the school ethos, aims and vision. Lealands is a positive learning community which is fully inclusive to ensure equality of opportunity for all.

Our aims are outlined in our Home School Agreement.

### Our aims:

#### Excellence in everything we do

- Everyone achieves success and makes excellent progress
- We all continually improve what we do and work hard
- We care about being the best we can be and getting the best out of those around us

#### Everyone has responsibility

- To prepare young people for life and a positive future
- To ensure that school is a safe place
- To help and support others to grow and succeed

#### Respect for all

- Everyone is valued for their contribution
- All are cared for and supported so that needs are met
- We recognise and celebrate the talents, gifts and uniqueness of every individual

In order to achieve these aims students, parents and the school need to work in partnership.

### Our vision is to be:

*Everyone **achieves excellence**, demonstrates **respect for all** and takes **responsibility** for their own actions, while helping others to be successful.*

We strive to achieve this vision in all that we do and staff, students, parents, governors, other school stakeholders and partners are all an important part of making this happen.

## 2. RATIONAL

This model publication scheme has been prepared and approved by the Information Commissioner. It may be adopted without modification by any public authority without further approval and will be valid until further notice.

This publication scheme commits an authority to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by the authority. Additional assistance is provided to the definition of these classes in sector specific guidance manuals issued by the Information Commissioner.

The scheme commits an authority:

- To proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the authority and falls within the classifications below.
- To specify the information which is held by the authority and falls within the classifications below.
- To proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- To produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- To review and update on a regular basis the information the authority makes available under this scheme.
- To produce a schedule of any fees charged for access to information which is made proactively available.
- To make this publication scheme available to the public.

- To publish any dataset held by the authority that has been requested, and any updated versions it holds, unless the authority is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the public authority is the only owner, to make the information available for re-use under a specified licence. The term „dataset“ is defined in section 11(5) of the Freedom of Information Act. The terms „relevant copyright work“ and „specified licence“ are defined in section 19(8) of that Act.

## **Classes of Information**

### **Who we are and what we do**

Organisational information, locations and contacts, constitutional and legal governance.

### **What we spend and how we spend it**

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

### **What our priorities are and how we are doing**

Strategy and performance information, plans, assessments, inspections and reviews.

### **How we make decisions**

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

### **Our policies and procedures**

Current written protocols for delivering our functions and responsibilities.

### **Lists and registers**

Information held in registers required by law and other lists and registers relating to the functions of the authority.

### **The services we offer**

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

## **The method by which information published under this scheme will be made available**

The authority will indicate clearly to the public what information is covered by this scheme and how it can be obtained.

Where it is within the capability of a public authority, information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, a public authority will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

**Charges which may be made for information published under this scheme.**

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the authority for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with either regulations made under section 11B of the Freedom of Information Act or other enactments, Model Publication Scheme.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

**Written requests**

Information held by a public authority that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act. To make a written request please write to Johanna Goslin, School Business Manager, c/o Lealands High School.

## FREEDOM OF INFORMATION

### Guide to information available from Lealands High School under the model publication scheme

Information to be published.	How the information can be obtained	Cost
<b>Class 1 – Who we are and what we do</b> (organisational information, structures, locations and contacts) This will be current information only.	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Who's who in the school</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Who's who on the governing body / board of governors and the basis of their appointment</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Instrument of Government / Articles of Association</b> (The Instrument of Government is the document which records the name and category of the school and the name and constitution of its governing body)	Hard copy: Contact Clerk to the Governors, via the school	<i>Free</i>
<b>Contact details for the Head Teacher and for the governing body, via the school (named contacts where possible)</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>School Prospectus and School Curriculum outline</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Annual Report (if any)</b>	Not applicable	<i>Free</i>
<b>Staffing structure</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>School session times and term dates</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Address of school and contact details, including email address</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>

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Information to be published.	How the information can be obtained	Cost
<b>Class 1 – What we spend and how we spend it</b> (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit) Current and previous financial year as a minimum	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Annual budget plan and financial statements</b>	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Capital funding</b> (Information on major plans for capital expenditure. Details of the capital funding allocated to or by the school together with information on related building projects and other capital projects)	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Financial audit reports</b>	<b>Hard copy: Contact Clerk to the Governors, via the school</b>	<i>Free</i>
<b>Details of expenditure items over £5000 – published at least annually</b> (Including costs, supplier and transaction information)	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese)</b>	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Pay policy – The statement of the school’s policy and procedures regarding teachers’ pay</b>	<b>Available on request from Business Manager</b>	<i>Free</i>
<b>Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (SLT or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories including travel, subsistence and accommodation</b>	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (SLT or</b>	<b>Hard copy: Contact school office</b>	<i>Free</i>

equivalent, as above) in bands of £10,000; for more junior posts, by salary range		
Governors' allowances that can be incurred or claimed and a record of total payments to individual governors	Hard copy: Contact school office	<i>Free</i>

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Information to be published.	How the information can be obtained	Cost
<p><b>Class 3 – What our priorities are and how we are doing</b>            (Strategies and plans, performance indicators, audits, inspections and reviews)            Current information as a minimum</p>	<p>Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a>            Hard copy: Contact school office</p>	<i>Free</i>
<p><b>School profile (if any)</b>            And in all cases:            Performance data supplied to the Government or a direct link to the data.            The latest Ofsted report (summary and full report)            Post-inspection action plan</p>	<p>Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a>            Hard copy: Contact school office</p>	<i>Free</i>
<p><b>Performance management policy and procedures adopted by the governing body</b></p>	<p>Hard copy: Contact school office</p>	<i>Free</i>
<p><b>Performance data or a direct link to it</b></p>	<p>Hard copy: Contact Clerk to the Governors, via the school</p>	<i>Free</i>
<p><b>The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status</b></p>	<p>Hard copy: Contact school office</p>	<i>Free</i>
<p><b>Safeguarding and child protection</b>            (Including child protection, on compliance with legislation and any guidance issued by the Secretary of State)</p>	<p>Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a>            Hard copy: Contact school office</p>	<i>Free</i>

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Information to be published.	How the information can be obtained	Cost
<b>Class 4 – How we make decisions</b> (decision making process and record of decisions) Current and previous three years	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Admissions policy / decisions (not individual admission decisions)</b> – where applicable including information on the right of appeal	<b>Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a></b> <b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings)</b>	<b>Hard copy: Contact school office</b>	<i>Free</i>

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Information to be published.	How the information can be obtained	Cost
<p><b>Class 5 – Our policies and procedures</b>                      (current written protocols, policies and procedures for delivering our services and responsibilities)                      This will be current information only.                      As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent. These will include policies and procedures for handling information requests, and those listed on the Department for Education’s website.</p>	<p><b>Website:</b> <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a>  <b>Hard copy:</b> Contact school office</p>	<i>Free</i>
<p><b>Records management and personal data policies, including:</b>  <b>Information security policies</b>  <b>Records retention, destruction and archive policies</b>  <b>Data protection (including information sharing policies)</b></p>	<p><b>Website:</b> <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a>  <b>Hard copy:</b> Contact school office</p>	<i>Free</i>
<p><b>Charging regimes and policies</b>                      This should include details of any statutory charging regimes.                      Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated. If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is calculated</p>	<p><b>Website:</b> <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a>  <b>Hard copy:</b> Contact school office</p>	<i>Free</i>

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Information to be published.	How the information can be obtained	Cost
<b>Class 6 – Lists and registers</b> Currently maintained lists and registers only (this does not include the attendance register)	<b>INSPECTION ONLY</b>	<i>Free</i>
<b>Curriculum circulars and statutory instruments</b> (Statutory Instruments (for example Regulations), departmental circulars and administrative memoranda sent to the Head Teacher / Governing Body concerning the curriculum)	<b>Hard copy: Contact school office</b>	<i>Free</i>
<b>Asset register</b>	<b>INSPECTION ONLY</b>	<i>Free</i>
<b>Any information the school is currently legally required to hold in publically available registers</b>	<b>INSPECTION ONLY / Hard copy: Contact school office</b>	<i>Free</i>

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Information to be published.	How the information can be obtained	Cost
<b>Class 7 – The services we offer</b> (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and business) Current information only	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Extra-curricular activities</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Out of school clubs</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>
<b>Services for which the school is entitled to receive a fee, together with those fees.</b>	Hard copy: Contact school office	<i>Free</i>
<b>School publications, leaflets, booklets and newsletters</b>	Website: <a href="http://www.lealands.luton.sch.uk">www.lealands.luton.sch.uk</a> Hard copy: Contact school office	<i>Free</i>

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#### Schedule of charges

This describes how the charges have been arrived at and should be published as part of the guide.

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
Disbursement Cost	Photocopying/printing @ 5p per sheet (black and white)	Actual cost*
	Photocopying/printing @ 10p per sheet (colour)	Actual cost
	Postage	Actual cost of Royal Mail standard 2 <sup>nd</sup> class
Statutory Fee		In accordance with the relevant legislation (quote the actual statute)
Other		

\*the actual cost incurred by the public authority

#### Contact details

Mr S Ward (Acting Head Teacher)  
Lealands High School  
Sundon Park Road  
Luton  
Bedfordshire  
LU3 3AL      Tel: 01582 611600

Email: [admin@lealands.luton.sch.uk](mailto:admin@lealands.luton.sch.uk)

Website: [www.lealands.luton.sch.uk](http://www.lealands.luton.sch.uk)